



HEALTH CARE SCIENCE AND SERVICES INDUSTRY

REAL-TIME INDUSTRY SUMMARY

JULY 2023

2022 STATEWIDE LABOR ANALYSIS

There were over 105,000 online job postings for the Health Care Science and Services industry from January 2022 to December 2022. The top occupation was *Registered Nurses*, which made up 18.4 percent of total industry job postings for the time period.

The employers with the most job postings were Mercy Health, BJC HealthCare, Hospital Corporation of America, Saint Luke's Health System, and St. Johns Regional Health Center.

TOP ONLINE JOB POSTINGS

SOC Code	Description	Percent of total job postings	Average Annual Wage	
Now - requires short-term on-the-job training, little to no experience, and/or a high school diploma				
31-1120	Home Health & Personal Care Aides	3.7%	\$27,390	★
43-4051	Customer Service Representatives	2.6%	\$40,410	★
37-2012	Maids & Housekeeping Cleaners	1.3%	\$28,710	
43-6014	Secretaries & Administrative Assistants	0.9%	\$38,510	
35-3023	Fast Food & Counter Workers	0.8%	\$27,080	★
Next - requires a non-degree certificate, associate degree, apprenticeship, some experience, or moderate- to long-term training				
31-1131	Nursing Assistants	4.4%	\$32,760	★
29-2098	Medical Dosimetrists & Records Specialists, & Health Techs., All Other	3.9%	\$49,020	
29-2061	Licensed Practical & Licensed Vocational Nurses	3.7%	\$49,500	
31-9092	Medical Assistants	3.0%	\$36,720	
43-6013	Medical Secretaries & Administrative Assistants	2.7%	\$38,080	
Later - requires a bachelor's degree or higher				
29-1141	Registered Nurses	18.4%	\$71,860	★
11-9111	Medical & Health Services Managers	5.0%	\$111,970	
29-1123	Physical Therapists	2.3%	\$89,790	
29-2010	Clinical Laboratory Technologists & Technicians	1.8%	\$53,140	
29-1228	Physicians, All Other; & Ophthalmologists, Except Pediatric	1.2%	275,050	
★ Denotes the top 10 occupations by total number of projected openings from 2020-2030 in Now, Next, and Later categories				

EDUCATION AND TRAINING OPPORTUNITIES

Across the state, there are numerous programs in many locations that train for occupations in the Health Care Science and Services industry. To find degree and certificate programs at an educational institution near you, visit **MoSCORES**, a tool designed to assist job seekers, students, career counselors, educators, and planners with a better understanding of training options and typical work outcomes of graduates, for traditional degree programs as well as noncredit credentials. In addition, there are U.S. Department of Labor Registered Apprenticeship programs for Health Care Science and Services occupations in Missouri. Visit **Apprenticeship Missouri** for more information.

TOP SKILLS & CERTIFICATIONS

TOP 10 BASIC SKILLS

Communication Skills
Teamwork / Collaboration
Planning
Physical Abilities
Research
Organizational Skills
Computer Literacy
Problem Solving
Detail-Oriented
Building Effective Relationships

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Several soft skills were listed in the top 10 basic skills, such as communication, teamwork, and planning.

TOP 10 SPECIALIZED SKILLS

Patient Care
Scheduling
Treatment Planning
Customer Service
Cardiopulmonary Resuscitation (CPR)
Patient/Family Education and Instruction
Life Support
Home Health
Home Care
Advanced Cardiac Life Support (ACLS)

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The top specialized skill was patient care, requested in 26 percent of total Health Care industry job postings.

TOP 10 SOFTWARE SKILLS

Word Processing
SQL
ICD-10
Software Development
Dentrix
Salesforce
SAP
Python
Enterprise Resource Planning (ERP)
Tableau

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Microsoft Office and its products, such as Word, Excel, PowerPoint, and Access, are the most requested software skills across all industries. Other skills requested in the Health Care industry include word processing, SQL, and ICD-10.

TOP 10 CERTIFICATES

Registered Nurse
Basic Life Saving (BLS)
Driver's License
Basic Cardiac Life Support Certification
First Aid Cpr Aed
Advanced Cardiac Life Support (ACLS) Certification
Licensed Practical Nurse (LPN)
Certified Nursing Assistant
American Heart Association Certification
Certified Medical Assistant

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Registered Nurse was the top advertised job for the time period, and it was also the top requested certificate, followed by Driver's License and Basic Life Saving Certification.

Sources:

Lightcast™, 2022 Bureau of Labor Statistics OEWS wages, 2020-2030 Employment Projections

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